

***UFCW UNIONS AND PARTICIPATING
EMPLOYERS PENSION FUND
FOURTH QUARTER 2025***

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2025 CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	HOURS	CONTRIBUTIONS	CONTRACT EXPIRATION DATE
ALLEGANY COUNTY 27	\$0.63	48	21,485	\$13,535	9/30/2023
ASSOCIATED ADMINISTRATORS	1.51	140	64,387	97,224	10/31/2028
METRO/BASICS 27 ¹	1.88	306	116,905	219,782	7/11/2026
SHOPPERS 400	1.88	672	231,292	434,828	7/11/2026
UFCW LOCAL 27	2.77	34	18,024	49,926	No CBA
UFCW LOCAL 400	2.71	40	22,336	60,531	No CBA
UFCW LOCAL 400 TEMPS	2.71	0	0	0	No CBA
TOTAL		1,240	474,429	\$875,826	

AVERAGE MONTHLY HOURS	127.53
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¹Includes continuation contributions for 67 employees of closed stores

FOURTH QUARTER 2025
EXPENSES

BENEFIT EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
PENSION BENEFITS	\$4,052,851	\$8.543	88.86%

SUBTOTAL	\$4,052,851	\$8.543	88.86%
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OPERATING EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ADMINISTRATION	\$173,718	\$0.366	3.81%
MISCELLANEOUS	334,368	0.706	7.33%

SUBTOTAL	\$508,086	\$1.072	11.14%
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TOTAL EXPENSES	\$4,560,937	\$9.615	100.00%
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MISCELLANEOUS

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ACTUARIAL & CONSULTING	61,556	0.130	1.350%
BNY CONVERGEX	(225)	0.000	-0.005%
CHARTWELL	5,870	0.012	0.129%
ENTRUST CLASS X	149	0.000	0.003%
ENTRUST SPECIAL OPPORT. III	4,058	0.009	0.089%
ENTRUST SPECIAL OPPORT. IV	14,625	0.031	0.321%
HAMILTON LANE IV	8,968	0.019	0.197%
HAMILTON LANE V	10,935	0.023	0.240%
IFEBP	855	0.002	0.019%
IPS	31,250	0.066	0.685%
JOHNSTON INTERNATIONAL	25,103	0.053	0.550%
LEGAL	76,684	0.162	1.681%
LOOMIS SAYLES	31,612	0.067	0.693%
PNC	12,569	0.026	0.276%
POSTAGE	2,464	0.005	0.054%
PRINTING	22	0.000	0.000%
US REAL ESTATE	20,843	0.044	0.457%
WEDGE CAPITAL	16,144	0.034	0.354%
WESTFIELD CAPITAL	10,886	0.023	0.239%

SUBTOTAL	\$334,368	\$0.706	7.332%
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RETIREEES	3,978
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AVG. MTH. PAYOUT	\$339.61
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FOURTH QUARTER 2025 STIPEND INCOME & EXPENSES
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STIPEND INCOME

CATEGORY	AMOUNT
STIPEND	\$31,500

STIPEND EXPENSES

CATEGORY	AMOUNT
BENEFIT	\$31,500
ADMINISTRATION	\$198

TOTAL EXPENSES	\$31,698
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PARTICIPANTS	23
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FOURTH QUARTER 2025
QUARTERLY RECAP

	FIRST 2025	SECOND 2025	THIRD 2025	FOURTH 2025	TOTAL
CONTRIBUTIONS	\$1,008,270	\$989,115	\$974,470	\$875,826	\$3,847,681
STIPEND INCOME	40,050	36,900	32,400	31,500	140,850
WITHDRAWAL LIABILITY ¹	17,251	17,251	17,251	17,251	69,004
PBGC FUNDING			187,670,305		187,670,305
MISCELLANEOUS ²	3	214	834	402	1,453
INTEREST & DIVIDENDS	352,888	338,030	(829,291)	2,344,053	2,205,680
TOTAL INCOME	\$1,418,462	\$1,381,510	\$187,865,969	\$3,269,032	\$193,934,973

BENEFIT EXPENSES					
PENSION BENEFITS	\$3,929,894	\$4,013,288	\$3,950,722	\$4,052,851	\$15,946,755
STIPEND BENEFITS	40,050	36,900	32,400	31,500	140,850
SUBTOTAL	\$3,969,944	\$4,050,188	\$3,983,122	\$4,084,351	\$16,087,605

OPERATING EXPENSES					
ADMINISTRATION	\$174,501	\$175,002	\$175,578	\$173,718	\$698,799
STIPEND ADMINISTRATION	243	231	204	198	876
MISCELLANEOUS	281,053	441,933	793,715	334,368	1,851,069
SUBTOTAL	\$455,797	\$617,166	\$969,497	\$508,284	\$2,550,744

TOTAL EXPENSES	\$4,425,741	\$4,667,354	\$4,952,619	\$4,592,635	\$18,638,349
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TOTAL INCOME	\$1,418,462	\$1,381,510	\$187,865,969	\$3,269,032	\$193,934,973
TOTAL EXPENSE	\$4,425,741	\$4,667,354	\$4,952,619	\$4,592,635	\$18,638,349
SURPLUS (DEFICIT)	(\$3,007,279)	(\$3,285,844)	\$182,913,350	(\$1,323,603)	\$175,296,624

TOTAL PARTICIPANTS	1,464	1,410	1,351	1,240	1,366
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/25

²LITIGATION SETTLEMENTS - \$402.48

2024
QUARTERLY RECAP

	FIRST 2024	SECOND 2024	THIRD 2024	FOURTH 2024	TOTAL
CONTRIBUTIONS	\$1,142,736	\$1,069,619	\$1,050,368	\$1,048,785	\$4,311,508
STIPEND INCOME	40,500	48,600	44,550	41,850	175,500
WITHDRAWAL LIABILITY ¹	17,251	17,251	17,251	17,251	69,004
MISCELLANEOUS ²	5	123	169	59	356
INTEREST & DIVIDENDS	306,087	517,819	373,014	326,966	1,523,886
TOTAL INCOME	\$1,506,579	\$1,653,412	\$1,485,352	\$1,434,911	\$6,080,254

BENEFIT EXPENSES					
PENSION BENEFITS	\$3,865,745	\$3,959,788	\$4,145,906	\$3,904,826	\$15,876,265
STIPEND BENEFITS	40,500	48,600	44,550	41,850	175,500
SUBTOTAL	\$3,906,245	\$4,008,388	\$4,190,456	\$3,946,676	\$16,051,765

OPERATING EXPENSES					
ADMINISTRATION	\$173,343	\$174,336	\$173,088	\$170,295	\$691,062
STIPEND ADMINISTRATION	246	249	261	255	1,011
MISCELLANEOUS	236,532	218,565	235,314	621,521	1,311,932
SUBTOTAL	\$410,121	\$393,150	\$408,663	\$792,071	\$2,004,005

TOTAL EXPENSES	\$4,316,366	\$4,401,538	\$4,599,119	\$4,738,747	\$18,055,770
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TOTAL INCOME	\$1,506,579	\$1,653,412	\$1,485,352	\$1,434,911	\$6,080,254
TOTAL EXPENSE	\$4,316,366	\$4,401,538	\$4,599,119	\$4,738,747	\$18,055,770
SURPLUS (DEFICIT)	(\$2,809,787)	(\$2,748,126)	(\$3,113,767)	(\$3,303,836)	(\$11,975,516)

TOTAL PARTICIPANTS	1,648	1,532	1,425	1,467	1,518
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/24

²LITIGATION SETTLEMENT - \$59.39

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2025

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
FT	ALFORD, VALERIE	55	SHOPPERS FOOD WAREHOUSE	400	11/01/25	X		22.50	1.25		\$ 422.98
FT	BENN, LINDA	60	BOARS HEAD JARRATT	400	07/01/25	V		18.80			\$ 117.50
FT	BOLDEN, DEBRA	65	ALLEGHANY COUNTY HRD	27	04/01/24	VNR		10.00			\$ 71.30
FT	BOONE, THOMAS	60	SHOPPERS FOOD WAREHOUSE	400	03/01/20	V		23.25			\$ 607.52
FT	BOWIE, JERRY	78	SHOPPERS FOOD WAREHOUSE	400	11/01/25	V		12.50		100	\$ 125.56
FT	BROWN, SHEILA D (BENE)	64	SURVIVING SPOUSE PENSION	400	03/01/25	PV					\$ 128.67
FT	CANAN, ROBERT	73	ALLEGHENY COUNTY	27	04/01/25	NR		8.75			\$ 62.39
PT	CERQUETTI, DANA	63	METRO FOOD	27	08/01/25	EN			18.75		\$ 105.38
PT	CHEW, KIMBERLY	65	SHOPPERS FOOD WAREHOUSE	400	11/01/25	V			10.00	100	\$ 121.16
PT	CLAYTON, JOSEPH	65	SHOPPERS FOOD WAREHOUSE	400	11/01/25	VNA			9.50		\$ 139.58
PT	DIGGINS, CAROL	68	GIANT FOOD	27	12/01/25	LS			7.50		\$ 5,818.81
FT	DIXON, SHERWIN	69	SHOPPERS FOOD WAREHOUSE/BASIC METRO/FOOD-A-RAMA	400	11/01/25	NA		23.25	13.50		\$ 808.13
FT	DOWELL, ROBERT	62	SHOPPERS FOOD WAREHOUSE/BASIC-METRO/FOOD A RAMA	400	09/01/25	EN		41.00		100	\$ 849.99
PT	DOWLING, CATHERINE	60	SHOPPERS FOOD WAREHOUSE	400	06/01/23	V		7.00	22.50	50	\$ 443.24
FT	FERGUSON, ANDREW	65	SHOPPERS FOOD WAREHOUSE	400	08/01/25	NR		31.75		66 2/3	\$ 704.60
PT	FISHER, ALICE	65	METRO FOOD	27	11/01/25	V		5.50	7.25		\$ 203.00
FT	FURST, MICHAEL	60	NORTHPOINT FOODS	27	05/01/17	V		18.50			\$ 309.88
FT	GOODWIN, JOYCE	55	SHOPPERS FOOD WAREHOUSE	400	08/01/25	X		11.25	8.50		\$ 283.48
FT	HANDY, PAUL	65	PERDUE	27	12/01/25	LS		2.75			\$ 6,821.49
PT	HASTE, CHERYL	65	METRO FOOD/SHOPPERS FOOD WAREHOUSE	27	08/01/25	VNR			14.00		\$ 150.18
FT	HEAVNER, RANDY	65	SHOPPERS FOOD WAREHOUSE	400	07/01/25	NR		34.50		50	\$ 812.42
PT	HILL, JAMES	65	SHOPPERS FOOD WAREHOUSE/FOOD-A-RAMA-GRAND UNION/METRO	400	10/01/25	VNA	Y		9.00	66 2/3	\$ 150.63
FT	JONES, JANICE	66	BAY STATE BEEF	400	07/01/25	V		10.80			\$ 302.40
FT	KAMARA, ABASS	60	SHOPPERS FOOD WAREHOUSE	400	10/01/19	V		16.50			\$ 431.15
FT	KEIDEL, ROBERT	66	METRO FOOD	27	12/01/25	LS	Y	2.25			\$ 6,367.05
FT	KING, WILLIAM	65	SHOPPERS FOOD WAREHOUSE	400	12/01/25	LS	Y	1.25			\$ 3,301.21
PT	LANCHAK, ESTATE OF WILLIAM (BENE)	88	BENEFICIARY	27	10/01/25	LS					\$ 2,139.15
PT	LILLY, ELIZABETH	65	BASICS METRO/GRAND UNION/FOOD-A-RAMA	400	09/01/23	VNR			9.50		\$ 124.07
PT	LOUIS, JOEY	60	SHOPPERS FOOD WAREHOUSE	400	10/01/19	V			19.25		\$ 251.41
FT	MCKISSIC, VERONICA A (BENE)	61	SURVIVING SPOUSE PENSION	400	04/01/25	PV					\$ 315.76
PT	MOORE, ROBIN	65	GIANT FOOD	27	11/01/25	LS		0.75	6.25		\$ 6,452.72
FT	MOSCATI, VINCENT	65	GIANT FOOD	27	09/01/25	V		22.75	1.50		\$ 473.05
FT	PARHAM, KELVIN	59	SHOPPERS FOOD WAREHOUSE	400	07/01/25	X		27.75		50	\$ 631.03
PT	PEASE, JAMES	64	METRO FOOD	27	08/01/24	EN		11.00	16.75		\$ 431.01
FT	PIESTO, CYDNEY	68	GIANT FOOD	27	10/01/25	V		29.50	4.25		\$ 636.60
PT	PORTE, KIMBERLY	65	ACME	27	12/01/25	VNA			9.25		\$ 85.23

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2025

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
FT	POWELL, CAROL	67	SURVIVING SPOUSE PENSION	27	10/01/25	J					\$ 125.39
PT	PRICE, MARGARET	65	METRO FOOD	27	09/01/25	VNR			11.00		\$ 122.32
FT	QUEEN, KEVIN	60	MAGRUDERS/SHOPPERS FOOD WAREHOUSE	27	05/01/20	V	Y	7.75	2.00	100	\$ 139.51
FT	QUINONES, ARMANDO	65	FRESH VALUE	400	07/01/25	VNR		10.25			\$ 206.33
PT	ROBINSON, REGENIA	69	METRO FOOD/SHOPPERS FOOD WAREHOUSE	400	08/01/25	NR			38.50	100	\$ 462.55
PT	SENGLER, LARRY	65	SHOPPERS FOOD WAREHOUSE	400	08/01/16	VNR			5.00		\$ 65.30
PT	SHIFFLETT, DONALD	69	SURVIVING SPOUSE PENSION	27	10/01/25	LS					\$ 1,759.65
PT	SHORB, PATRICIA	65	GIANT FOOD	27	11/01/25	LS	Y		2.00		\$ 1,599.48
FT	SOSA, FABIO	65	SHOPPERS FOOD WAREHOUSE	400	06/01/21	VNR		8.25	1.50	50	\$ 206.68
FT	STANKIEWICZ, PEGGY	60	METRO FOOD/FOOD-A-RAMA	27	03/01/24	V		9.00	6.00		\$ 499.82
PT	STINEY, LARRY	65	SHOPPERS FOOD WAREHOUSE	400	08/01/25	V			6.25	50	\$ 52.31
PT	TA, THUC	65	SHOPPERS FOOD WAREHOUSE	400	06/01/16	VNR			12.50		\$ 163.25
PT	TAHERIAN, DAUD	66	SHOPPERS FOOD WAREHOUSE	400	08/01/25	NR			13.00		\$ 108.81
PT	TANG, KHANH	65	SHOPPERS FOOD WAREHOUSE	400	11/01/25	VNA			6.25	100	\$ 99.70
FT	THOMSON, WINDY (BENE)	52	BENEFICIARY	27	12/01/25	LS					\$ 2,500.00
PT	TISDALE, BOBBY	65	FARM FRESH	27	10/01/25	LS	Y		1.00		\$ 1,489.89
FT	TOBAR, EDITH	62	SHOPPERS FOOD WAREHOUSE	400	03/01/20	EN		27.75			\$ 725.11
FT	WAGNON, JAMES	62	SHOPPERS FOOD WAREHOUSE	400	08/01/25	EN		12.25	9.25		\$ 440.90
FT	WISE, GARY (BENE)	68	SURVIVING SPOUSE PENSION	400	08/01/25	PV					\$ 74.99

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND PENSION ADJUSTMENTS FOURTH QUARTER 2025						
FT/ PT	SOCIAL SEC #	NAME	CHANGE	LOCAL	OLD AMOUNT	NEW AMOUNT

FOURTH QUARTER 2025			
PENSION ROLL			
		PENSIONERS	MONTHLY PAYROLL
Pension Roll As Of	10/01/25	3970	\$ 1,250,231.93
Deletes/Deceased	12/01/25	(133)	\$ (32,371.82)
Death Benefit Drops	12/01/25	(16)	\$ (4,163.13)
Pensions to be Approved On	12/01/25	45	\$ 13,792.27
Pension Reinstatements	12/01/25	2	\$ 89.19
Death Benefit Adds	12/01/25	21	\$ 4,952.80
Death Benefit Changes	12/01/25		\$ (2,381.51)
Adjustments	12/01/25	0	
Pension Roll As Of	12/01/25	3,889	\$ 1,230,149.73
TOTAL PENSIONERS			
FOURTH QUARTER 2025			
Deferred Vested	12/01/25	1,479	\$ 342,321.47
Disability	12/01/25	45	\$ 16,282.42
Early	12/01/25	212	\$ 91,456.04
Early Deferred Vested	12/01/25	271	\$ 76,781.07
Early Non-Reduced	12/01/25	623	\$ 305,855.30
Guaranteed Pay	12/01/25	16	\$ 4,565.32
Normal	12/01/25	779	\$ 303,867.45
Post Retirement J & S	12/01/25	266	\$ 58,072.96
Pre Retirement J & S	12/01/25	122	\$ 18,412.29
QDRO	12/01/25	16	\$ 3,125.49
Seventy 1/2	12/01/25	1	\$ 1,964.77
Death Benefit Annuity	12/01/25	59	\$ 7,445.15
TOTAL	12/01/25	3,889	\$ 1,230,149.73

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2025**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
ADAMS, JOHN	DECEASED 9/27/25	(\$42.28)	X
AKER, RUTH	RIF NOT RETURNED - SUSPENDED	(\$101.31)	J
ASH-DOTSON, RAY	RIF NOT RETURNED - SUSPENDED	(\$317.25)	N
BAILEY, PERCY	RIF NOT RETURNED - SUSPENDED	(\$145.00)	VNR
BAPARY, HUMAUN	RIF NOT RETURNED - SUSPENDED	(\$254.67)	V
BATTLE, SHIRLEY	RIF NOT RETURNED - SUSPENDED	(\$177.50)	N
BELAIR, EDWARD	DECEASED 8/18/25	(\$538.90)	N
BOAMAH, KWAKU	RIF NOT RETURNED - SUSPENDED	(\$114.28)	VNR
BOSTWICK, NANCY	RIF NOT RETURNED - SUSPENDED	(\$71.66)	VNR
BREWSTER, HUONG-BUU	DECEASED 8/12/25	(\$90.54)	N
BREZLER, NANCY	DECEASED 7/21/25	(\$128.33)	V
BROOKHART, ELLEN	RIF NOT RETURNED - SUSPENDED	(\$220.97)	J
BROWN, HENRY	DECEASED 10/7/25	(\$100.38)	VNR
BROWN, SHIRLEY	DECEASED 10/20/25	(\$68.88)	V
CADLE, MARY	DECEASED 8/14/25	(\$98.70)	VNR
CAFARELLA, VINCENT	RIF NOT RETURNED - SUSPENDED	(\$451.20)	E
CAMPBELL, ETHEL	RIF NOT RETURNED - SUSPENDED	(\$175.75)	V
CANNON, TAWANA	RIF NOT RETURNED - SUSPENDED	(\$173.05)	VNR
CAPRIO, MARY	DECEASED 9/10/25	(\$113.10)	V
CHARLES, JANET	RIF NOT RETURNED - SUSPENDED	(\$297.21)	VNR
CHAVEZ, HIPOLITO	RIF NOT RETURNED - SUSPENDED	(\$161.08)	EN
CLAYTON, NOLA	RIF NOT RETURNED - SUSPENDED	(\$182.84)	VNR
CLEGG, RAMONA	DECEASED 9/19/25	(\$174.38)	V
CLEM, CURTIS	RIF NOT RETURNED - SUSPENDED	(\$222.11)	V
COATES, WILLIAM	RIF NOT RETURNED - SUSPENDED	(\$257.84)	J
COLEMAN, CARL	RIF NOT RETURNED - SUSPENDED	(\$139.74)	VNR
CONNICK, MARY	RIF NOT RETURNED - SUSPENDED	(\$189.35)	VNA
CROSBY, RONALD	RIF NOT RETURNED - SUSPENDED	(\$1,009.44)	E
DANIELS, WILLIAM	RIF NOT RETURNED - SUSPENDED	(\$868.82)	V
DAVIS, MELVIN	RIF NOT RETURNED - SUSPENDED	(\$168.80)	NA
DAVIS, SHIRLEY	RIF NOT RETURNED - SUSPENDED	(\$173.05)	NR
DAWSON, DAWSON	RIF NOT RETURNED - SUSPENDED	(\$127.88)	V
DELAWDER, PENELOPE	DECEASED 10/5/25	(\$142.60)	N
DIFRANCO, TERESA	RIF NOT RETURNED - SUSPENDED	(\$760.93)	NR

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2025**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
DOHAWK, MARION	RIF NOT RETURNED - SUSPENDED	(\$248.14)	EN
DOUGHER, CAROL	DECEASED 9/19/25	(\$100.57)	VNA
DUNCAN, JEAN	RIF NOT RETURNED - SUSPENDED	(\$390.00)	D
ELKO, ANNE	RIF NOT RETURNED - SUSPENDED	(\$174.00)	V
ENTESSARI, MANSOUREH	DECEASED 8/9/25	(\$114.28)	NR
EVANS, RONNIE	RIF NOT RETURNED - SUSPENDED	(\$57.41)	VNA
EVANS, RANDLE	RIF NOT RETURNED - SUSPENDED	(\$34.86)	V
FISHER, KIRK	RIF NOT RETURNED - SUSPENDED	(\$33.72)	VNR
FITZGERALD, DONNA	RIF NOT RETURNED - SUSPENDED	(\$61.82)	VNR
FORD, ELAINE	RIF NOT RETURNED - SUSPENDED	(\$195.90)	EN
FOSTER, MARLENE	RIF NOT RETURNED - SUSPENDED	(\$534.53)	NR
FRETWELL, MAUREEN	RIF NOT RETURNED - SUSPENDED	(\$167.64)	VNR
FULTZ, MARY	RIF NOT RETURNED - SUSPENDED	(\$140.57)	J
FUQUA, JERRY	DECEASED 8/4/25	(\$345.54)	NA
GALL, BETTY	RIF NOT RETURNED - SUSPENDED	(\$62.00)	V
GIDDINGS, TERESA	RIF NOT RETURNED - SUSPENDED	(\$483.34)	EN
GREEN, ALVIN	RIF NOT RETURNED - SUSPENDED	(\$50.69)	N
GUESS, MARION	DECEASED 8/2/25	(\$87.89)	EN
HALL, MARY JANE	DECEASED 12/24/22	(\$82.77)	J
HAN, YOUNG	RIF NOT RETURNED - SUSPENDED	(\$150.19)	VNR
HANELINE, CONSTANCE	DECEASED 8/23/25	(\$217.43)	V
HANSON, JOY	RIF NOT RETURNED - SUSPENDED	(\$182.84)	NR
HARBAUGH, LINDA	RIF NOT RETURNED - SUSPENDED	(\$166.15)	PX
HARVEY, RONALD	RIF NOT RETURNED - SUSPENDED	(\$70.63)	VNR
HELT, JOHN	RIF NOT RETURNED - SUSPENDED	(\$258.00)	V
HETZLER, DEBRA	RIF NOT RETURNED - SUSPENDED	(\$83.40)	VNR
HOLMES, LAWRENCE	RIF NOT RETURNED - SUSPENDED	(\$129.38)	VNA
HOPWOOD, JACQUELINE	RIF NOT RETURNED - SUSPENDED	(\$61.82)	V
HUSSEY, LUCIA	RIF NOT RETURNED - SUSPENDED	(\$393.84)	NA
INGRAM, LORENZO	DECEASED 8/22/25	(\$464.75)	D
JACKSON, GERALDINE	RIF NOT RETURNED - SUSPENDED	(\$46.91)	VNA
JOHNSON, ELAINE	RIF NOT RETURNED - SUSPENDED	(\$241.61)	N
JOHNSON, NATHANIEL	RIF NOT RETURNED - SUSPENDED	(\$58.77)	VNR
JONES, JAMES	RIF NOT RETURNED - SUSPENDED	(\$153.00)	D
JUSSIE, ANTOINE	DECEASED 7/10/25	(\$313.97)	NR

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2025**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
KAUR,KULVINDER	RIF NOT RETURNED - SUSPENDED	(\$181.70)	VNA
KEITHLEY, ELLA	DECEASED 8/13/25	(\$110.66)	VNR
KERNS, LARRY	RIF NOT RETURNED - SUSPENDED	(\$87.34)	J
LAYNE,GERTRUDE	RIF NOT RETURNED - SUSPENDED	(\$87.88)	VNR
LEE, MARIE	RIF NOT RETURNED - SUSPENDED	(\$63.23)	NR
LELAND, JOANNE	DECEASED 9/13/25	(\$310.23)	EN
LEONBERGER, MICHAEL	DECEASED 8/10/25	(\$572.58)	N
LESZNAR, MARIE	DECEASED 8/31/25	(\$107.55)	J
LIMERICK,TERRY	RIF NOT RETURNED - SUSPENDED	(\$35.58)	J
LOHR, JULIE	RIF NOT RETURNED - SUSPENDED	(\$108.36)	VNA
MACK, CHERY	RIF NOT RETURNED - SUSPENDED	(\$156.72)	VNR
MARSHALL, KEVIN	RIF NOT RETURNED - SUSPENDED	(\$250.47)	V
MCDOWELL, BARBARA	DECEASED 9/18/25	(\$431.15)	EN
MCKEIVER, CARLA	RIF NOT RETURNED - SUSPENDED	(\$212.73)	D
MEADOR, ELVA	RIF NOT RETURNED - SUSPENDED	(\$129.01)	J
MOCCHI,ESMERALDA	RIF NOT RETURNED - SUSPENDED	(\$87.07)	P
MORTON, LEONARD	RIF NOT RETURNED - SUSPENDED	(\$680.20)	V
NGOME, WALTER	RIF NOT RETURNED - SUSPENDED	(\$749.55)	V
PACZKOWSKI, ANNA	DECEASED 10/2/25	(\$97.88)	V
PAGE, JOSEPH SEQ #1	RIF NOT RETURNED - SUSPENDED	(\$63.22)	V
PAGE, JOSEPH SEQ #2	RIF NOT RETURNED - SUSPENDED	(\$163.25)	J
PEEBLES, EMMA	DECEASED 10/10/25	(\$179.38)	VNR
PENAWELL, DONALD	DECEASED 9/1/25	(\$197.09)	V
POLICELLI, MARY L	DECEASED 10/22/25	(\$65.39)	N
POMIER, GLADIS	RIF NOT RETURNED - SUSPENDED	(\$276.82)	X
POSEY,BERDETTE	RIF NOT RETURNED - SUSPENDED	(\$180.40)	E
PRICE,MICHAEL	RIF NOT RETURNED - SUSPENDED	(\$169.42)	V
PUGH, RONALD	DECEASED 9/11/25	(\$1,877.24)	N
RAMPERSAD, POLLY	RIF NOT RETURNED - SUSPENDED	(\$136.75)	X
RANSOM, MINNIE	RIF NOT RETURNED - SUSPENDED	(\$95.62)	V
REECE, LINDA	DECEASED 10/4/25	(\$326.50)	NR
RICHARDSON, MOLLIE	DECEASED 9/16/25	(\$600.43)	X
ROGERS, MARVA	RIF NOT RETURNED - SUSPENDED	(\$652.13)	EN
ROLLINS, FAYE	RIF NOT RETURNED - SUSPENDED	(\$180.06)	VNR
SCHMIDT, MARTHA	RIF NOT RETURNED - SUSPENDED	(\$38.63)	V

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2025

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
SCHULZ, JUTTA	RIF NOT RETURNED - SUSPENDED	(\$377.41)	N
SLOPER, ANNIE	RIF NOT RETURNED - SUSPENDED	(\$44.68)	PX
SMITH, ETRULIA	RIF NOT RETURNED - SUSPENDED	(\$159.81)	X
SMITH, NORMA	DECEASED 10/5/25	(\$214.19)	E
SMITH, THOMAS SEQ #1	RIF NOT RETURNED - SUSPENDED	(\$148.92)	V
SMITH, THOMAS SEQ #3	RIF NOT RETURNED - SUSPENDED	(\$261.69)	J
SMITH, MINNIE	RIF NOT RETURNED - SUSPENDED	(\$38.50)	V
SNEED, CELESTINE	DECEASED 9/19/25	(\$285.92)	J
STEVENSON, MICHAEL	RIF NOT RETURNED - SUSPENDED	(\$87.09)	NR
THOMPSON, JAMES	RIF NOT RETURNED - SUSPENDED	(\$1,914.00)	EN
THOMPSON, LINDA	RIF NOT RETURNED - SUSPENDED	(\$144.85)	PV
TOND, DIXIE	RIF NOT RETURNED - SUSPENDED	(\$31.74)	Q
TUCCIARELLA, ROSE	RIF NOT RETURNED - SUSPENDED	(\$701.12)	E
URBINA, JOSE	RIF NOT RETURNED - SUSPENDED	(\$653.25)	V
VALDIVIA, EDUARDO	DECEASED 9/13/25	(\$153.70)	VNA
WALTER, BERTHA	DECEASED 8/19/25	(\$39.26)	J
WARRENFELTZ, PATTY	RIF NOT RETURNED - SUSPENDED	(\$144.90)	X
WASHINGTON, JERRY	RIF NOT RETURNED - SUSPENDED	(\$43.91)	VNA
WATKINS, LARRY	DECEASED 8/28/25	(\$408.00)	N
WEBSTER, CATHERINE	RIF NOT RETURNED - SUSPENDED	(\$58.23)	J
WHITE-DIGGS, BEATRICE	RIF NOT RETURNED - SUSPENDED	(\$95.64)	V
WILLIAMS, JACQUELINE	RIF NOT RETURNED - SUSPENDED	(\$298.83)	V
WILLIAMS, PHYLLIS	RIF NOT RETURNED - SUSPENDED	(\$196.27)	VNR
WILLIAMS, SYDNEY	RIF NOT RETURNED - SUSPENDED	(\$139.04)	V
WILLIAMSON, ALPHONSO	RIF NOT RETURNED - SUSPENDED	(\$613.60)	E
WILSON, BRUCE (SEQ 1)	DECEASED 8/16/25	(\$155.77)	V
WILSON, BRUCE (SEQ 2)	DECEASED 8/16/25	(\$425.54)	N
WISE, RONALD	RIF NOT RETURNED - SUSPENDED	(\$224.48)	N
ZEBERLEIN, CHARLES	DECEASED 10/23/25	(\$31.08)	PV

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DEATH BENEFIT CHANGES FOURTH QUARTER 2025					
RETIREE STATUS	BENEFICIARY NAME	LOCAL	OLD AMOUNT	NEW AMOUNT	EFFECTIVE DATE
FT	BERG, MICHAEL	27	\$ 652.13	\$ 43.61	10/01/25
PT	BLADEN SR, EMMETT	400	\$ 205.70	\$ 60.10	10/01/25
PT	CROTHERS, AMY	27	\$ 540.50	\$ 419.00	10/01/25
FT	DOZIER, MARGARET	400	\$ 501.57	\$ 493.72	11/01/25
FT	GREEN, MELANIE	27	\$ 503.81	\$ 329.52	11/01/25
FT	HOLMGREN, EDWARD	400	\$ 266.33	\$ 103.03	11/01/25
PT	IRVIN, CATHERINE	27	\$ 168.04	\$ 155.68	11/01/25
FT	LUBBERS, ANTHONY	400	\$ 565.02	\$ 239.92	10/01/25
PT	SAGUBAN, LINDA	400	\$ 183.22	\$ 34.24	12/01/25
FT	SCOTT, VERONICA	27	\$ 503.81	\$ 329.52	11/01/25
PT	STALLINGS, MICHAEL	27	\$ 73.06	\$ 38.80	11/01/25
FT	WEIMER, SANDRA	27	\$ 503.81	\$ 329.53	10/01/25
FT	WELLS, WILTON	27	\$ 398.74	\$ 107.56	12/01/25

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DEATH BENEFITS - TEMPORARY ANNUITY
FOURTH QUARTER 2025**

RETIREE STATUS	BENEFICIARY NAME	BENEFICIARY AGE	EMPLOYER OF RETIREE	LOCAL	EFFECT DATE	PENSION AMOUNT
PT	BAGWELL, DAVID	59	FOOD-A-RAMA/BASICS	27	12/01/25	\$ 55.10
FT	DIXON, KIMBERLYNN	59	WHITE PACKING	400	10/01/25	\$ 299.86
FT	FOSTER, KENNETH	88	FOOD-A-RAMA/BASICS	27	06/01/20	\$ 234.22
FT	FOSTER, KENNETH	93	FOOD-A-RAMA/BASICS	27	10/01/25	\$ 117.11
FT	GREEN, MELANIE	58	FOOD-A-RAMA/BASICS	27	10/01/25	\$ 503.81
PT	GUESS, PENELOPE	58	FOOD-A-RAMA/BASICS	27	12/01/25	\$ 87.89
FT	HARRIS, EMILY	35	GIANT	400	10/01/25	\$ 572.27
PT	HERMAN, WILLIAM	52	FOOD-A-RAMA/BASICS	27	12/01/25	\$ 340.75
FT	HOLMES, BETTIE	70	BOARS HEAD JARRATT	400	03/01/25	\$ 66.88
PT	JOHNSON, DIANA	54	SHOPPERS FOOD WAREHOUSE	400	12/01/25	\$ 308.69
FT	JONES, MARK	45	FOOD-A-RAMA/BASICS	27	12/01/25	\$ 294.81
FT	KIRKORIAN, DAVID	70	FARM FRESH	400	10/01/25	\$ 186.20
PT	LANCHAK, WILLIAM	60	FOOD-A-RAMA/BASICS	27	10/01/25	\$ 164.55
PT	PEARL, WINIFRED	65	SHOPPERS FOOD WAREHOUSE	400	11/01/25	\$ 198.24
FT	PRATT, CAROL	69	MAGRUDER	400	10/01/25	\$ 296.87
FT	SCOTT, VERONICA	61	FOOD-A-RAMA/BASICS	27	10/01/25	\$ 503.81
PT	VENTURA GUEVARA, PABLO	78	SHOPPERS FOOD WAREHOUSE	400	07/01/25	\$ 147.62
PT	VENTURA GUEVARA, PABLO	78	SHOPPERS FOOD WAREHOUSE	400	12/01/25	\$ 295.24
PT	WASHINGTON, MATTIE	93	METRO/BASICS	27	10/01/25	\$ 77.28
FT	WHALEY JR, ROGER	63	A.M. BRIGGS	400	11/01/25	\$ 117.09
FT	WYCHE, OTIS	57	BOARS HEAD JARRATT	400	11/01/25	\$ 84.51

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND			
DEATH BENEFIT DROPS			
FOURTH QUARTER 2025			
RETIREE	BENEFICIARY	BENEFIT	EFFECTIVE
STATUS	NAME	AMOUNT	DATE
FT	BERG, MICHAEL *	\$ (43.61)	11/01/25
FT	BISSER, LORI	\$ (416.28)	10/01/25
PT	BLADEN SR., EMMETT *	\$ (60.10)	11/01/25
PT	CROTHERS, AMY *	\$ (419.00)	11/01/25
FT	DAVIS, JANNECO *	\$ (85.49)	11/01/25
FT	DOZIER, MARGARET	\$ (493.72)	12/01/25
FT	GREEN, MELANIE *	\$ (329.52)	12/01/25
FT	HOLMGREN, EDWARD *	\$ (103.03)	12/01/25
PT	IRVIN, CATHERINE *	\$ (155.68)	12/01/25
FT	LUBBERS, ANTHONY *	\$ (239.92)	11/01/25
FT	MESSINGER, CHRISTINA	\$ (479.00)	10/01/25
FT	POLSON, LORRAINE	\$ (579.61)	10/01/25
FT	SCOTT, VERONICA *	\$ (329.52)	12/01/25
PT	STALLINGS, MICHAEL *	\$ (38.80)	12/01/25
FT	WEIMER, SANDRA *	\$ (329.53)	11/01/25
FT	WILSON, JAMES	\$ (60.32)	10/01/25

LEGEND -- NON FOOD PENSION

J & S Options:

100 = 100%
50 = 50%
66 2/3 = 66 2/3 %

Type of Retirement:

D	DISABILITY	Q	QUALIFIED DOMESTIC RELATIONS ORDER (Alternate Payee)
DB	DEATH BENEFIT	S	70 1/2
E	EARLY REDUCED	V	DEFERRED VESTED
EN	EARLY NON-REDUCED	VNA	VESTED NORMAL W/ACTUARIAL ADJUSTMENT
G	GUARANTEED PAY	VNR	VESTED NORMAL W/RETRO
J	JOINT & SURVIVOR	X	EARLY REDUCED DEFERRED VESTED
JV	JOINT & SURVIVOR DEFERRED VESTED	LS	LUMP SUM CASHOUT
JX	JOINT & SURVIVOR EARLY DEFERRED VESTED	P	PRE-RETIREMENT
N	NORMAL	PV	PRE-RETIREMENT VESTED
NA	NORMAL WITH ACTUARIAL ADJUSTMENT	PX	PRE-RETIREMENT EARLY DEFERRED VESTED
NR	NORMAL WITH RETRO	PE	EARLY PRE RETIREMENT

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
REINSTATEMENTS
FOURTH QUARTER 2025**

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